## CNC MACHINIST

## Key Skills and Competencies:

- Minimum 5 years experience preferred in set-up of CNC lathes, CNC horizontal milling and CNC vertical milling machines
- Experience with reading and editing G code will be expected.
- Knowledge in use of precision measuring instruments and the application of such instruments. Instruments should include but not limited to calipers, ID and OD micrometers, depth gages, indicators and scales.
- Strong understanding in blue print reading/ geometric tolerance interpretation.
- Knowledge of tool holders, cutting tools, boring bars, fixtures, inserts and other accessories used on various machines.
- Must be able to follow written and oral instructions.
- Must be adaptable to a changing work environment, competing demands and is able to deal with frequent change, delays or unexpected events.
- Must possess basic math skills to include but not limited to adding, subtracting, multiplication, division, geometry and algebra for the purpose of calculating material fabrication.
- CNC programming a must
- Solid Cam, Solidworks and Haas experience a plus.

## **Responsibilities and Accountabilities:**

- Responsible for operation, loading parts, proving programs, operating controls, setting offsets, deburring and inspection of quality parts for conformance to requirements.
- Studies and interprets drawings, manuals, specifications or sample parts to determine dimensions and tolerances of finished work pieces, sequence of operations and set up requirements.
- Ensure productions rates are met or exceeded.
- Detects equipment malfunctions or out of tolerance machining and adjusts machine, within capabilities, controls or control media as required to insure quality of productions. Reports all machine malfunctions to Management.
- Communicates with management, production control, quality and other shop personnel for assignments and to resolve machining or quality issues.
- Suggest and implement improvements.
- Responsible for keeping equipment and work area clean and orderly and perform basic preventative maintenance functions on equipment.
- May perform other duties as assigned by management.
- Lead 2 or 3 operators to ensure productivity, quality and standards are met.
- Conform to the company's culture of quality, service and continuous improvement, while taking personal responsibility for your own actions and treating fellow employees, customers and vendors respectfully and ethically.

## Work hours are:

- $\checkmark$  1<sup>st</sup>: 6:00 am- 2:30 pm with the opportunity for over time when the work load permits.
- $\checkmark$  2<sup>nd</sup>: 2:30 pm-11:00 pm with the opportunity for over time when the work load permits.

- ✓ Must pass a pre-employment drug test and submit to random drug tests.
- Competitive pay depending on experience. Excellent benefits including medical, vision, life insurance, vacation, holidays and 401K.