

## Welding Position

### **Key Skills and Competencies:**

- Minimum 5 years experience in the welding industry with skills in both welding and fabrication.
- Must be skilled in various welding processes including MIG and TIG and FluxCore.
- Operate manual and robotic welding equipment.
- Must be proficient in Layout, Tacking, Welding, Grinding and finishing.
- Strong understanding in blue print reading/ weld symbols to accurately build products to specified tolerances.
- Must be able to work within a team based environment to accomplish all aspects of welding and fabrication.
- Knowledge in use of precision measuring instruments and the application of such instruments. Instruments should include but not limited to calipers, ID and OD micrometers, depth gages, indicators and scales.
- Must be able to follow written and oral instructions.
- Must be adaptable to a changing work environment, competing demands and is able to deal with frequent change, delays or unexpected events.
- Must possess basic math skills to include but not limited to adding, subtracting, multiplication, division, conversions of fractions and decimals.

### **Responsibilities and Accountabilities:**

- All employees are required to provide their own tools to complete various aspects of welding/fabrication.
- A firm knowledge with welding safety and OSHA requirements will be required.
- Must be able to work in a fast paced manufacturing environment and lift up to 50lbs.
- Communicates with management, production control, quality and other shop personnel for assignments and to resolve machining or quality issues.
- Responsible for keeping equipment and work area clean and orderly and perform basic preventative maintenance functions on equipment.
- May perform other duties as assigned by management.

### **Work hours are:**

- ✓ 1<sup>st</sup>: 6:00 am- 2:30 pm with the opportunity for over time when the work load permits.
- ✓ 2<sup>nd</sup>: 2:30 pm-11:00 pm with the opportunity for over time when the work load permits.
- ✓ Applicants will be expected to pass both written and hands on testing prior to employment.
- ✓ Must pass a pre-employment drug test
  
- ✓ Competitive pay depending on experience. Excellent benefits including medical, vision, life insurance, vacation, holidays and 401K.